# Environmental and Sustainability Policy

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At Tīra, we are dedicated to managing our environmental impacts responsibly. With over 125 years of experience, we know that good environmental practices make good business sense. Our key environmental impacts include:

- Wash-off processes
- Hydrotesting
- Dust generation
- Hazardous substance use

Each year, we set goals to reduce these impacts. We aim to improve our environmental performance by:

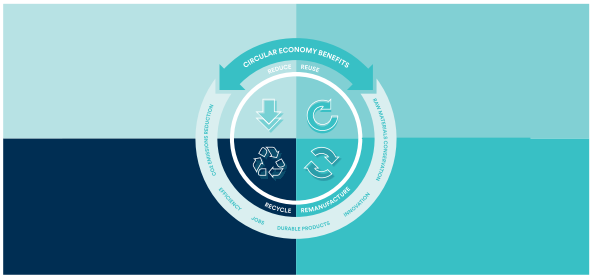
- Integrating environmental considerations into activities
- Complying with environmental legislation and contract requirements that are applicable to our operations
- Designing services and practices that minimize environmental harm
- Setting and reviewing environmental targets
- Assessing environmental risks for new projects
- Communicating our policy to employees
- Increasing employee environmental awareness and training
- Encouraging employee participation in environmental management matters.
- Reporting and investigating environmental incidents
- Monitoring our environmental practices

We are committed to continuous improvement and regularly review our policy to ensure it remains effective.

It is in our DNA to 'bring steel to life' by using the world's most recycled material. Steel is central to a low-carbon economy because it can be recycled infinitely without losing quality. It is durable, customizable, and low waste.

At Tīra, we focus on:

- Innovating steel products
- Reducing waste through recycling
- Using circular economy methods
- Monitoring energy use
- Sourcing materials responsibly
- Improving fleet vehicles through fuel-efficiency
- Minimizing travel with technology
- Managing water efficiently
- Using low-carbon and renewable energy systems

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