

Environmental Policy



## Environmental Policy

Tira is committed to taking all reasonably practicable steps to manage our environmental impacts. We have provided superior products and services to our customers for over 125 years, and we recognise that good environmental performance makes good business sense, as environmental and economic sustainability are strongly linked. Our environmental performance: therefore, underpins everything we do. We commit to understanding our environmental impacts and have conducted a detailed environmental risk assessment of our operations. Our key impacts are a result of the following:

- Steel strengthening processes
- Wash-off processes
- Hydrotesting
- Dust generation
- Hazardous substance storage and use

Specific measurable objectives will be set for each financial year aimed at the reduction of key environmental impacts.

We are committed to continually improve our environmental performance through the actions listed below. We believe that these actions not only reduce our impacts on the environment, but also make good business sense.

- Integrate our environmental policies and procedures fully into all business activities as a critical element.
- Comply with all environmental legislation, standards and contract requirements that are applicable to the company's operation.
- Develop and design services, facilities, equipment, and work practices that have the least environmental impact, considering the efficient use of energy and materials, the sustainable use of renewable resources and the responsible disposal of waste, thereby minimising any serious or irreversible environmental degradation.
- Setting realistic objectives and targets for our most significant environmental risks.
- Complete environmental assessments for risks and opportunities of all new activities and construction activities that the company may undertake.
- Clearly communicating our environmental policy and expectations to employees.
- Ensuring that employees are aware of significant environmental risks in their work areas and appropriate controls.
- Increasing employee environmental awareness and training.
- Encouraging employee consultation and participation in environmental management matters.
- Ensuring open and accurate reporting of environmental incidents to prevent future incidents.
- Investigating all reported incidents to identify causes and appropriate corrective actions and required updates; and
- Regularly auditing our environmental risk register, controls, and procedures to ensure relevance and effectiveness.

We commit to continuous improvement. To achieve this our environmental policy and the measures put in place to support it will be regularly reviewed to consider performance, compliance, legislation, and our changing business.